

## 20 Terms and Conditions to Include in Your Influencer Agreement

**Compliance and Ethics** 

**Employment and Labor** 

**Sports and Entertainment** 



An influencer contract is a newer type of agreement that companies can use to promote their products through social media. Although new, it does share many of the core characteristics of a business contract. Make sure these 20 terms are included before inking the deal with the latest social media sensation.

- 1. It should be a **written contract**, not oral nor verbal.
- 2. **Term**: A start and an end date.
- 3. **Scope of Work** specific platforms, frequency, music, message, visual effects, hashtag/tags, etc.

- 4. **Compensation**, including payment amount and process of payment, and also what is not compensated, like the use of name, image, or likeness (NIL).
- 5. **Indemnification (or moral clause):** Influencer's work is truthful, non-fraudulent, and can be documented. Ensure that the influencer will reimburse the agency or brand from wrongful conduct if the agency or brand gets sued because of the influencer's actions.
- 6. IP ownership rights: Influencer's NIL shall focus on (i) influencer's full name or any abbreviation or derivative thereof, whether trademarked or not (ii) an image, photograph, or drawing and/or a sequence of images or video of influencer, and/or (iii) a recording of influencer's voice. Influencer understands that NIL may be edited, copied, exhibited, published, or distributed at the discretion of company.
- 7. **Approval:** final authority to approve before distribution waiver of any right to inspect or approve the finished product wherein NIL appears publicly.
- 8. Content Retentions Rights: Who owns what?
- 9. **Applicable state, federal, global laws and regulations**, such as the FTC's "clear and conspicuous" disclosure.
- 10. Exclusivity: define category/competitors.
- 11. Confidentiality Clause: protect terms and conditions.
- 12. **Delivery Format:** means of delivering final product.
- 13. **Derivative Content Rights:** final rights to the final product or new asset that comes from original campaign.
- 14. **Metrics**: keep track of them to measure ROI.
- 15. **Liability insurance:** require the influencer purchase and maintain liability insurance.
- 16. **Venue Law:** disputes will be resolved in a specific location.
- 17. **Governing Law Clause:** disputes will be resolved by applying specific laws (national and global).
- 18. **Mediation/Arbitration**: establish dispute resolution process.
- 19. Attorney Fees Clause: prevailing party reimbursed.
- 20. **Signature:** Physical signature on the agreement (original, copy, or digital version of the conclusion are all valid).

This article is part of a larger series on how influencers and in-house counsel can work together. Read "<u>Under the Influence</u>" for unique risks facing the company's reputation and brand and read <u>an interview with Brad Shear</u>, an in-house lawyer with over a million followers on TikTok.

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